

Re-Adopted by the Board June 15, 2006

Re-Adopted by the Board October, 2009 (This markup shows changes in red.)

## FEES

1. The Central Missouri Volleyball Club (CMVBC) tryout fee must be paid prior to tryouts. Reimbursement will be made to candidates who are not selected for a CMVBC team. Tryout fees will not be refunded once a player has accepted placement on a CMVBC team.
2. In addition to the tryout fee, CMVBC membership ~~fees~~ **dues** will be assessed each player according to the approved ~~fee~~ **dues** schedule. The entire balance of ~~fees~~ **dues** is ~~due to be paid~~ by December 31st. **The exception is for National Bound Level players who may pay half their dues by December 31<sup>st</sup> and the remainder by February 15.** Any player with outstanding ~~fees~~ **dues** will not be allowed to participate in club-approved tournaments **or further practices.** ~~If a player must drop from a team before playing any club-approved tournaments, the player may request a refund of membership fees.~~
3. Each player will receive a uniform shirt and shorts as part of the membership fee. For ~~Levels 2 and 3~~ **Regional Level and National Bound Level teams**, an additional uniform shirt **and shorts** will be included as part of the membership ~~fee~~ **dues.**

Moved  
sentences  
to 2.. →

## TRYOUTS / TEAM ROSTERS

1. During tryouts, there will be two raters at each station. ~~who will combine and average scores.~~ **The scores will be averaged** for each participant. If a sudden illness or other unforeseen circumstance prevents a player from attending tryouts, notice should be given to the President or Vice-President on or before the date of the tryouts for consideration of a possible alternate tryout date.
2. Team rosters are considered complete when teams have been chosen and players have been notified and accepted a position on a team. Any player not available for the originally scheduled tryout times, wishing to join/tryout for a completed team, must request and receive approval from the Board before consideration is given or rosters altered.

## PLAYER COMMITMENT

1. A consent form will be signed by parents and players prior to CMVBC tryouts that states:

All players are expected to fully participate in the demands of CMVBC activities, therefore, playing volleyball for CMVBC will be the number one (#1) priority over other non-school activities. In fairness to other team members, any player or parent that is not willing to make this commitment is discouraged from CMVBC tryouts.

2. Players will be penalized for unexcused absences by sitting out one entire match during tournaments for each missed practice up to the discretion of the coach. If only six (6) players are available during a particular tournament, the suspension may be delayed until the next tournament.  
Any concerns related to a player's attendance or commitment to the team should be

directed to the team's coach. If needed, the Board, through the Coaches' Liaison will review the handling of such situations and deal with the coach/player situation, as it deems necessary.

3. CMVBC has a no smoking, no alcohol, ~~and or other~~ illegal drugs policy. This policy, as well as the insistence that players maintain a passing grade point average, will be enforced throughout the season according to the coach's discretion. Infractions of this policy could lead to a possible suspension from the team.
4. ~~If applicable, prior to tryouts for CMVBC, players/parents are asked to determine their school's policy for participation in a non-school competitive sport during another school sport season. If in conflict, this information must be communicated to the CMVBC coach prior to acceptance of an offer by CMVBC.~~
5. ~~Once a player/parent commits to a CMVBC team for the season, no HOA release will be given except in the event of a geographical relocation of the player (i.e. family move).~~
6. ~~No club dues will be refunded if a player chooses to no longer participate on a team. In the event of an injury, a refund will be considered by the Board on a case by case basis.~~

NEW →

NEW →

NEW →

## COACHES

1. ~~Head coaches for Level 2 and 3 teams will be paid \$300 for the season, plus \$50 for each out of town tournament day. Head coaches for Level 1 teams will be paid \$150 for the season. Assistant coaches will be paid \$50 for each out of town tournament day regardless of team level.~~ **A Board approved stipend will be paid to head coaches for the season, varied by team commitment level. A food and mileage reimbursement allowance is paid to coaches traveling to out-of-town tournaments.** CMVBC will pay for coaches lodging expenses at all out-of-town club-approved tournaments. Any lodging amount in excess of ~~\$85~~ **\$100** per night must be approved by a vote of the Board. A receipt for actual lodging expenses must be turned in to the CMVBC Treasurer after each reimbursed stay. All rooms reserved **in Missouri** for CMVBC coaches in an official CMVBC capacity should be made tax exempt using CMVBC's tax-exempt letter.
2. CMVBC will buy a uniform shirt for each coach and assistant coach.
3. A training program will be established for the coaches by the Coaches' Liaison. Funding for the coaches training program, along with the training plan and costs, should be submitted to the Board for approval as a part of the budget process.
4. ~~CMVBC will pay for coaches lodging expenses at all out-of-town club-approved tournaments. Any lodging amount in excess of \$85 per night must be approved by a vote of the Board. A receipt for actual lodging expenses must be turned in to the CMVBC Treasurer after each reimbursed stay. All rooms reserved for CMVBC coaches in an official CMVBC capacity should be made tax exempt using CMVBC's tax-exempt letter.~~
5. The Coaches' Liaison and Tournament Director will take inventory of all CMVBC equipment and possessions at the end of the season and maintain the equipment and possessions during the off-season.
6. The following steps must be taken if a player has a concern with a coach:
  - A) Player should discuss the concern with the coach and try to arrive at a solution.
  - B) If, ~~after time~~, the concern is not resolved, the player and parents may make an appointment to speak with the coach. Do not approach a coach to discuss a concern during practice or a tournament.

4 moved here under 1. →

- C) If a solution cannot be reached, the Team Rep Liaison will contact the Coaches Liaison who will speak with the coach.
- D) If the coach and Coaches Liaison cannot resolve the problem, the Coaches Liaison will present the problem to the Board for final resolution.

## **GENERAL**

1. Information about CMVBC and its teams will be published in a timely fashion on the web page. The web site will contain information for players and parents regarding win/loss records, tournaments, hotel accommodations, Board meetings, and other CMVBC activities.
2. It is the Board's recommendation that at least one female parent or guardian be present at all team activities.
3. In the event of a wedding, birth or death in the immediate family of a current CMVBC Board member, coach, Team Rep or player, an acknowledgement not to exceed \$25 may be sent on behalf of the Club.